

CORPORATE GOVERNANCE REPORT

STOCK CODE : 0259
COMPANY NAME : SNS NETWORK TECHNOLOGY BERHAD
FINANCIAL YEAR : JANUARY 31, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	<p>SNS Network Technology Berhad (“SNS” or “Company”) is collectively headed by an experienced and effective Board of Directors (“the Board”) which is responsible for the stewardship and business affairs of the Group.</p> <p>To ensure effective discharge of its stewardship role, the Board has established three (3) Board Committees, namely Audit and Risk Management Committee (“ARMC”), Nomination Committee (“NC”) and Remuneration Committee (“RC”), to support the Board with oversight functions in selected responsibilities areas. The Board Committees are guided by their respective Terms of Reference (“TOR”) approved by the Board. The Board Committees report to the Board on matters considered and their recommendations thereon. The ultimate responsibility for the final decision on all matters, however, lies with the Board.</p> <p>The Board has delegated the daily management of the Group's affairs to the Group Managing Director who provides the leadership, supervision and monitoring of the efficiency and effectiveness of the conduct of the Group's business activities.</p> <p>In discharging its responsibilities, key matters reserved for our Board's approval include limits of authority, strategic business plan, new business activities and ventures of the Group, and financing required by the Group. Key matters deliberated during the financial year included business performance, strategic initiatives such as AI infrastructure development, major contracts, financial reporting and risk management.</p> <p>The Board Charter and TOR for all Board Committees are published on the website of the Company at www.sns.com.my.</p>

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied	
Explanation on application of the practice	:	The Board is helmed by Dato' Zulkapli Bin Ahmad, an Independent Non-Executive Chairman, who recognises the important of good corporate governance practices that are transparent and consistently put into practice. He plays a vital role in leading the Board in oversight of management, leadership, integrity and effectiveness of the governance of the Board. The roles and responsibilities of the Chairman of the Board have been clearly specified in the Board Charter, which is available on the website of the Company at www.sns.com.my and is subject to periodic review.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the Company is Dato' Zulkapli Bin Ahmad, an Independent Non-Executive Chairman, whilst the Managing Director ("MD") is Mr Ko Yun Hung. The roles of the Chairman and the MD are distinct and held by different individuals, to ensure a balance of power and authority so that no one individual has unfettered powers of decision making. The Independent Chairman leads and governs the Board, whereas the Group MD manages the day-to-day business operations of the Group and implements the Board's decisions.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>	
Application :	Applied
Explanation on application of the practice :	<p>The Chairman of our Board is Dato' Zulkapli Bin Ahmad, an Independent Non-Executive Chairman is not a member of any of the Board Committees and was not invited to attend any Board Committees' meetings.</p> <p>The Company has set out in its Board Charter that the Chairman should not be a member of the Board Committees of the Company to ensure there is check and balance as well as objectives review by the Board.</p>
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	<p>SNS is supported by a suitable qualified and competent Company Secretaries, namely Chan Eoi Leng and Chong Kwai Yoong who have more than 20 years in handling corporate secretarial matters. The Company Secretaries have the requisite credential and qualified to act as Company Secretaries under section 235(2) of the Companies Act 2016 and are a member of the Malaysian Institute of Chartered Secretaries and Administrators (“MAICSA”).</p> <p>The Company Secretaries advised our Board on its roles and responsibilities and keep our Board updated on matters relating to new statutory and regulatory requirements and corporate governance and promptly disseminate communications received from the relevant regulatory/governmental authorities.</p> <p>Amongst others, the Board is regularly updated by the Company Secretaries on new statutory, regulatory requirements relating to the duties and responsibilities of Directors, relevant trainings for Directors, as well as Corporate Governance issues and etc. All Directors have unrestricted access to timely and accurate information and access to the advice and services of the Company Secretaries who are responsible for ensuring all Board procedures are followed.</p> <p>The Company Secretaries also served notices to the Directors and Key Senior Management on the closed period for trading in SNS shares, in accordance with the black-out periods for dealing in securities pursuant to Chapter 14 of the Listing Requirements.</p> <p>The roles and responsibilities of Company Secretaries is set out in the Board Charter, which is accessible on the Company’s website at www.sns.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	<p>An annual calendar of Board meetings, Board Committees meetings and Annual General Meeting is circulated in advance before the new calendar year in order to facilitate the Directors in discharging their responsibilities efficiently.</p> <p>The Board members have full and unrestricted access to all information within the Group. The Notice of the Board Meeting is served at least seven (7) days prior to the Board Meeting. Relevant Board papers were circulated to all Directors at least five (5) business days prior to the Board Meeting so that the Board has sufficient time to deliberate on the issues to be raised at the meeting so as to discharge their duties diligently.</p> <p>Board and Board Committee meetings proceedings are well-documented by the Company Secretaries. The minutes reflect key deliberations and decisions, rationale for each decision as well as any significant concerns, dissenting views or abstentions by Directors from voting and deliberating on specific matters. Draft minutes of the Board Meetings and Board Meetings were circulated in a timely manner for review and comments. Action items identified during Board and Board Committees meetings are also highlighted for follow-up action by the Management. The Meeting minutes are then approved at the subsequent Board or Board Committee meeting.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company’s website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board Charter formalised and adopted by our Board serves as a primary reference and guide for all Directors in discharging their fiduciary duties. The Board Charter sets out the respective roles and responsibilities of the Board, Board Committees, Chairman, Executive Directors and Independent Non-Executive Directors and includes a formal schedule of matters reserved for the deliberation of the Board.</p> <p>Our Board will review and update the Board Charter periodically to ensure it complies with the relevant regulations and best practices as well as remaining relevant and effective with our Board’s objectives.</p> <p>The Board Charter are available at our Company’s website at www.sns.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>Our Board has adopted a Code of Conduct and Ethics ("Code") for Directors, Management and all employees of our Group ("Personnel") that aims to outline the standards of business conduct and ethical behavior especially for our Directors to discharge their duties and responsibilities, and enhance their high standard of personal integrity and professionalism towards our Group.</p> <p>The Code is intended to focus on areas of ethical risk and serves as a guidance to Personnel to recognise and deal with ethical issues, provide mechanisms to report unethical conduct, and help to foster a culture of honesty and accountability.</p> <p>The Code includes, inter alia, matters relating to conflicts of interest, proper use of our Group's assets and properties as well as knowledge and information, integrity in the marketplace and prohibited activities or misconduct involving gifts, benefits and entertainment, bribery and corruption, insider trading, anti-money laundering, abuse of power and discrimination/harassment.</p> <p>The Board values integrity in its dealings and observes zero tolerance towards corrupts or illegal practices undertaken by staff in the course of their work. To this end, the Board has adopted Anti-Bribery and Corruption policy and framework in the inculcation of high standard of integrity and ethics across the Group as well as in promoting good corporate governance practices and accountability in its businesses and operations.</p> <p>The Board will review and update the Codes from time to time to ensure that it remains relevant and effective. The Codes and the Fit and Proper Policy ("FPP") are available at the website of the Company at www.sns.com.my.</p>

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Whistleblowing Policy provides an avenue for all Directors, employees, and stakeholders of the Group to disclose or report any improper conduct and to provide protection for them who report such allegations.</p> <p>The Whistleblowing Policy is reviewed periodically to ensure relevancy and alignment with the prescribed requirements and best corporate governance practice.</p> <p>The Whistleblowing Policy is available on the Company's website at www.sns.com.my.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company’s sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board has formalised a Sustainability Policy which provides guidance on how to conduct the Group’s business sustainably and responsibly. The Board is committed to promoting high standards of corporate governance and forging a healthy corporate culture that engenders transparency, accountability and streamlining corporate business and strategic alliances to support the long-term strategy and success.</p> <p>The Company has in place a sustainability policy that adopts ESG principles and kindly refers to Annual Report 2026 in the Sustainability Statements section.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company’s sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	<p>Sustainability strategies, priorities and targets have been integrated into the Company’s mission and strategic plan and communicated to the employees. The employees are made aware that sustainability will be a key value driver for the Company and forms part of the Company’s business model going forward.</p> <p>The Board recognises that the engagement and feedback of its internal and external stakeholders are an integral part of its sustainability strategies and initiatives. The Company remains committed to the environment and our local communities. The stakeholder engagement is set out in the Sustainability Statement in the Annual Report 2026 of the Company is available at the website of the Company at www.sns.com.my.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board is committed to staying abreast with sustainability issues associated with the ever-evolving operating environment which are relevant to its business. This may include but is not limited to internal and external training and development programmes to be provided for the Board on sustainability-related training programmes, as well as reading materials from international guidance and standards released.</p> <p>The Company Secretaries will also update the Board on the changes of the Listing Requirements upon receiving the circulars from Bursa Malaysia Securities Berhad ("Bursa Securities"), which are relevant to the Company and provide advice on corporate disclosures and compliances which includes understanding of sustainability issues.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	<p>The performance evaluation of the Board in addressing the Group's material sustainability was evaluated through the annual Board's effectiveness assessment.</p> <p>Whereas the management team's performance in addressing material sustainability risks and opportunities is evaluated on an annual basis since it is part of their key performance indicators.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Adopted
Explanation on adoption of the practice	:	The Board has identified Mr Thong Soon Cheong, Group Financial Controller as a designated person to manage the Group's sustainability strategically in the operations of the Group.

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The NC had carried out the Board and Directors' annual assessment exercise, guided by its Terms of Reference and Fit and Proper Policy.</p> <p>The effectiveness of the Board is assessed in the areas of Board diversity, composition, and governance, addressing material sustainability risks and opportunities, decision-making and Boardroom activities, as well as each Director's skills and expertise.</p> <p>The Directors are assessed in relation to the skills, experience, contribution, tenure and other qualities they bring to the Board. Additionally, the ability of each individual Director and Board Committee member to exercise independent judgement and demonstrate objectively and clarity of thought on issues during deliberations at meetings, offer practical advice to the Board and/or Board Committee discussions are also taken into consideration.</p> <p>In December 2025, the NC had carried out the review of the performance and contribution of the directors retiring by rotation i.e. Dato' Zulkapli Bin Ahmad and Mr Pah Wai Onn in accordance with the FPP. The NC opined that the Director's performance has been satisfactory in view of their efforts and contributions towards the Group. Thus, upon recommendation by the NC, the Board has resolved and approved to propose for the re-election of the retiring Directors of the Company at the forthcoming 2026 Annual General Meeting ("AGM") for shareholders' approval.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied
Explanation on application of the practice	:	<p>As of FYE 2026, the Board has seven (7) members out of which four (4) are Independent Non-Executive Directors (“INED”), making 57% of INED.</p> <p>NC is responsible for assessing the independence of the independent directors on annual basis to ensure the independent directors are independent, can exercise objective judgement and able to act in the best interest of the Company, the Group, shareholders and other stakeholders.</p> <p>The 4 INEDs having undergone the annual assessment have satisfied the independence test and have confirmed that they are independent of management and free from any business or other relationship which may interfere with the exercise of independent judgement and have the ability to act in the best interest of the Company. No politician was appointed on the Board during the FYE 2026.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	None of the Independent Directors has served the Board, exceeding a cumulative period of nine (9) years.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board appoints Directors and Senior Management based on the company's requirements/regulatory requirements which then are based on objective criteria ensuring a balanced appointment of wide and varied technical, financial and commercial experience.</p> <p>In determining candidates for appointment to the Board and Board Committees, the NC will consider factors such as the time commitment of the Board and Board Committee members in discharging their roles and responsibilities through attendance at their respective meetings, their performance and contribution, possession of the attributes, capabilities and qualifications considered necessary or desirable for service and demonstration of independence, integrity and impartiality in decision-making. These requirements are as enshrined in the Board's Fit and Proper Policy for Directors.</p> <p>Based on the annual assessment carried out in December 2025 for the review of the contribution of each Director, a summary of the assessment was tabled and presented to the NC for consideration. The NC opined that the Directors devote sufficient time to serve the Board effectively.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nomination Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied
Explanation on application of the practice	:	<p>During the FYE 2026, the Company appointed Prof. Dr. Anna Azriati Binti Che Azmi as an Independent Non-Executive Director. The Board adopts an open approach in sourcing candidates and does not solely rely on recommendations from existing Board members, Management or major shareholders. All candidates are subject to a formal evaluation by the Nomination Committee (“NC”) based on the Company’s Fit and Proper Policy.</p> <p>In this instance, the NC conducted an interview and was satisfied that Prof. Dr. Anna is a suitable candidate, taking into consideration her strong academic background, experience in research and education aligned with the Company’s strategic direction, compliance with the independence criteria under Paragraph 1.01 of the MMLR, absence of conflict of interest, and her ability to enhance the Board’s overall skill set and diversity.</p> <p>The Board will, where appropriate, consider engaging independent external sources, including recruitment firms, to identify suitably qualified candidates in line with Practice 5.6 of the MCCG.</p>
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Company informs its shareholders of new appointments to the Board via Bursa Link announcements. The information on each Director, detailing their background and experience are announced to support the Board's decision on the appointment of a director.</p> <p>Profiles of Directors are published in the Annual Report. Information contained therein included age, gender, tenure of service, directorship in other companies, working experience and any conflict of interest as well as shareholding in the Company.</p> <p>The Board through the NC has assessed and is satisfied with the performance and contributions of the Directors who are standing for re-election and the justifications are available under the Explanatory Notes of the Notice of the AGM.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nomination Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The NC is chaired by Ms Maylee Gan Suat Lee, an Independent Non-Executive Director.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	The Board has three (3) female Directors, representing 42.86% of the Board.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established and adopted a Diversity Policy and is made available on www.sns.com.my .	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Not applicable. The Company is not a large company	
Timeframe	:		

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>	
Application	: Applied
Explanation on application of the practice	: <p>In December 2025, the Board, facilitated by NC, had carried out an annual evaluation for assessing the effectiveness of the Board as a whole, the Board Committees and contribution of each individual director as well as the independence of Independent Non-Executive Directors.</p> <p>The evaluation was conducted on self and peer evaluation model through customised questionnaires that set out the assessment criteria as reviewed by the NC, which covered areas such as the Board mix, Board composition, quality of information and decision making, Boardroom activities and Board relationship with management. For individual director assessment, the assessment includes evaluation of character, experience, integrity, competence and time commitment, independent directors are also required to evaluate their level of independence based on the criteria of independence of Listing Requirements.</p> <p>The directors completed the evaluation questionnaires on confidential basis. The results and comments by the directors will then be summarised and discussed at the NC meeting and subsequently, reported to the Board at the Board meeting held thereafter.</p> <p>Based on the results of assessment, the NC was satisfied with the existing Board's composition and concluded that each director has the requisite competence to serve on the Board and had sufficiently demonstrated their commitment to the Company in terms of time and participation during the financial year under review. All assessments and evaluations carried out by the NC in the discharge of its functions have been properly documented.</p>

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The RC has established a formal Remuneration Policy for Directors and Key Senior Management which is linked to the strategic performance or long-term objectives of the Group to ensure that the Group is able to attract and retain capable Directors and Key Senior Management to run the Group successfully.</p> <p>The RC is primarily responsible for maintaining a fair and transparent remuneration framework and policies as well as the remuneration packages of the Non-Executive Directors, Executive Directors and Key Senior Management to ensure rewards commensurate with their contributions and to attract, motivate and retain talents with the competitive remuneration packages.</p> <p>Remuneration for Non-Executive Directors, Executive Directors and Key Senior Management of the Company are driven by the Remuneration Policy for the Group which was last reviewed in September 2025.</p> <p>The RC is tasked to review annually the performance of the directors and key senior management and submit recommendations to the Board on specific adjustments in remuneration and/or reward payments that reflect their respective contributions for the year in line with the performance of the Group.</p> <p>The Remuneration Policy is available on the Company website at www.sns.com.my.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The RC assists the Board in developing and administering a fair and transparent procedure for setting policy on remuneration of Directors and Key Senior Management. It reviews the Directors' and Key Senior Management's remuneration, ensuring that the Group continues to attract, retain and motivate high calibre individuals who have the skills, experience and knowledge to drive its long-term objectives.</p> <p>Their responsibilities and duties are clearly defined in the TOR of the RC, which was last reviewed in September 2025 and is accessible on the Company's website at www.sns.com.my.</p> <p>The Board is satisfied that in FYE 2026, the RC has effectively discharged its role and responsibilities with respect to its remuneration function.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The disclosure on named basis for the remuneration of individual Director and breakdown of individual Director's remuneration such as fees, salary, bonus, benefits in-kind and other emoluments is set out on the page 36 of the Corporate Governance Report.

No	Name	Directorate	Company ('000)S							Group ('000)							
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	
1	Dato' Zulkapli Bin Ahmad	Independent Director	50.0	6.1	Input info here	Input info here	Input info here	Input info here	Input info here	56.1	50.0	6.1	Input info here	Input info here	Input info here	Input info here	56.1
2	Ko Yun Hung	Executive Director	40.0	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	40.0	40.0	108.0	944.4	Input info here	Input info here	139.4	1,231.8
3	Pah Wai Onn	Executive Director	40.0	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	40.0	40.0	36.0	944.4	Input info here	28.0	130.1	1,178.5
4	Siow Wei Ming	Executive Director	40.0	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	40.0	40.0	84.0	681.0	Input info here	Input info here	100.8	905.8
5	Dato' F'ng Meow Cheng	Independent Director	45.0	6.9	Input info here	Input info here	Input info here	Input info here	Input info here	51.9	45.0	6.9	Input info here	Input info here	Input info here	Input info here	51.9
6	Maylee Gan Suat Lee	Independent Director	40.0	6.9	Input info here	Input info here	Input info here	Input info here	Input info here	46.9	40.0	6.9	Input info here	Input info here	Input info here	Input info here	46.9
7	Prof. Dr. Anna Azriati Binti Che Azmi	Independent Director	20.0	2.4	Input info here	Input info here	Input info here	Input info here	Input info here	22.4	20.0	2.4	Input info here	Input info here	Input info here	Input info here	22.4
8	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
9	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
10	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
11	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
12	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
13	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
14	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
15	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Applied – the company discloses the remuneration of members senior management who are not members of the board	
Explanation on application of the practice	:	The remuneration of the key senior management emoluments is set out on page 38 of the Corporate Governance Report in a band of RM50,000 for each type of remuneration.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Tham Sau Har	Administrative and Operations Director	900,001-950,000	0-50,000	Choose an item.	Choose an item.	100,001-150,000	1,050,001-1,100,000
2	Eng Su Fern	Development Director	900,001-950,000	0-50,000	Choose an item.	Choose an item.	100,001-150,000	1,050,001-1,100,000
3	Thong Soon Cheong	Group Financial Controller	150,001-200,000	0-50,000	Choose an item.	Choose an item.	0-50,000	200,001-250,000
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	<p>The positions of the Chairman of the Board and the ARMC are held by separate individuals. The Chairman of the Board is Dato' Zulkapli Bin Ahmad, while the Chairman of the ARMC is Dato' F'ng Meow Cheng.</p> <p>The Chairman of the ARMC is a member of Malaysian Institute of Accountants and Malaysian Association of Certified Public Accountants.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	<p>The ARMC recognises the importance to uphold the independence of its external auditors and that no possible conflict of interest whatsoever should arise. The ARMC has included in its TOR the cooling off period of at least three (3) years for a former key audit partner to observe before being appointed as a member of the ARMC.</p> <p>Presently, none of the members of our ARMC were former audit partners.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee’s findings and recommendations. The company’s financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Company has established a transparent and appropriate relationship with the External Auditors (“EA”) of the Group through the ARMC. It is the practice of the ARMC to meet the EA to discuss their audit plan, audit findings and the financial statements. The AC will have a private session with the EA without the presence of any executive of the Group at least twice a year.</p> <p>During the FYE 2026, following a thorough evaluation, the ARMC had recommended to the Board of Directors, the appointment of Crowe Malaysia PLT based on the engagement team's independence, qualifications, credentials, and experience, as well as their audit approach, ability to offer value-added advice and services, and capacity to complete the work within the stipulated timeline.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted		
Explanation on adoption of the practice	:	As to date, the ARMC of the Company comprises solely of Independent Directors. The composition of the ARMC is as follows:-		
		Name	Designation	Directorate
		Dato' F'ng Meow Cheng	Chairman	Independent Non-Executive Director
		Maylee Gan Suat Lee	Member	Independent Non-Executive Director
		Prof. Dr. Anna Azriati Binti Che Azmi	Member	Independent Non-Executive Director

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	<p>All members of the ARMC are financially literate and possess the necessary skills to discharge their duties and responsibilities effectively. The Chairman of ARMC, Dato' F'ng Meow Cheng is a member of Malaysian Institute of Accountants and Malaysian Association of Certified Public Accountants.</p> <p>The qualification and experience of the ARMC members are disclosed in the Board of Directors' Profile of the Annual Report.</p> <p>The training programs that the members of the ARMC have attended during the FYE 2026 are disclosed in the Corporate Governance Overview Statement of the Annual Report.</p> <p>Based on the annual performance evaluation for ARMC in FYE 2026, the NC is satisfied that all ARMC members have the necessary skills and knowledge as well as having adequate ability and understanding to assess the Group's financial statements and accounting standards applied. As such, the Board, through the NC, is of the view that ARMC have carried out their roles and responsibilities appropriately and effectively during the FYE 2026.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company’s objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board has established an effective risk management and internal control framework within the Group and would continue to monitor and review the effectiveness and adequacy of our Group’s risk management and internal control framework to ensure they continue to be resilient and reliable.</p> <p>Details of the risk management and internal control framework are set out in the Company’s Statement on Risk Management and Internal Control as provided in its Annual Report for FYE 2026.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board has disclosed features of the risk management and internal control framework within the Group in the Statement on Risk Management and Internal Control in the Annual Report for FYE 2026.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 – Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted
Explanation on adoption of the practice	:	The Company has a combined ARMC. The Board, through the ARMC, maintains an oversight responsibility for risks within the Group. ARMC is supported by the Internal Audit Function who will independently reviews the risks identified by the Risk Management Team and the controls in place which affect the risk ratings.

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	<p>The Internal Audit Function is outsourced to an independent professional firm, Axcelasia Sdn Bhd, who reports directly to the ARMC.</p> <p>The functions and responsibilities of the Internal Auditor are embodied in the Internal Audit Charter. The main role of the Internal Auditor is to undertake independent assessments of the adequacy and effectiveness of the Group's system of internal control, compliance with operational procedures and risk management procedures.</p> <p>The performance of the outsourced internal auditors, including assessment of their independence in performing their obligations, is evaluated and monitored yearly via formal evaluation form with criteria set by the ARMC. Assessment criteria includes the calibre, reputation and resources of the firm, staff experience and qualification, audit scope, audit methodology, communication and the ability to perform work within the Group's timeline.</p> <p>For FYE 2026, the Board is satisfied that no significant weaknesses have been noted from the Group's internal control system. Details of the activities undertaken by the outsourced internal audit function are set out in the Report of the ARMC in the Annual Report for FYE 2026.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	<p>As stated in Practice 11.1, the internal audit function of the Group is outsourced to an independent professional service company, Axcelasia Sdn Bhd (“Axcelasia” or “Internal Auditors”). The Internal Auditors is free from any relationships with the Board and Management or conflict of interest in the operations and activities of the Group, which could impair their objectivity and independence of the internal audit function.</p> <p>They will perform their works in accordance with a recognised framework such as the International Professional Practices Framework issued by the Institute of Internal Auditors. The internal audit function has been mandated to continually assess and monitor the Group’s system of internal control.</p> <p>As the internal audit function is outsourced, it is not practical to disclose the number of resources, names and qualification as audit personnel assigned on field may be different in each quarter (other than the lead auditor).</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance of effective, transparent, regular and timely communication with its shareholders and other stakeholders to keep them informed on the Group's latest financial performance, business and corporate developments. Hence, the Board has on 27 September 2022 formalised a Corporate Disclosure Policy and procedure accordingly.</p> <p>The Group's financial performance, major corporate developments and other relevant information are promptly disseminated to shareholders and investors via announcements of its quarterly results, annual report, corporate announcements to Bursa Malaysia Securities Berhad and press conferences. It is the Group's practice that any material information for public announcement, including annual, quarterly financial statements, press releases, and presentation to investors, analyst and media are factual and reviewed internally before issuance to ensure accuracy and is expressed in a clear and objective manner.</p> <p>The Group maintains a corporate website, www.sns.com.my with the intention of building communication channel between our Company with the stakeholders:-</p> <ul style="list-style-type: none">(a) Annual General Meeting;(b) Company's website;(c) Announcements submitted to Bursa Securities;(d) Investor section which provides relevant corporate information; and(e) Telephone conferences or email correspondences through a dedicated investors contact: +605 242 4616 and ir@sns.com.my.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure :		
Timeframe :		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other’s objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied	
Explanation on application of the practice	:	The Board dispatched the Notice of its AGM to shareholders more than 28 days which is well in advance of the 21 days requirement stipulated in the Companies Act 2016.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board believes that participation of shareholders in the Company's General Meeting is the more appropriate platform where shareholders' queries and concerns may be conveyed to the Board for clarification.</p> <p>Therefore, all the Directors and the Chairman of the Board Committees have attended the General Meetings of the Company and engaged with shareholders during the AGM, especially to responding to the questions posted by the shareholders.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The 2025 AGM was held physically at Hotel Travelodge Ipoh on 10 July 2025. The Board opted for a physical meeting platform to facilitate better engagement with shareholders, which enables a better flow of two-way communication during the general meeting. Adequate notice of the meeting was provided to all shareholders. Shareholders who were unable to attend the AGM were allowed to appoint proxies to attend, participate, speak, and vote on their behalf. In line with the intended outcome of this practice, the Board will consider adopting technology to enable voting in absentia and remote participation for shareholders in future general meetings, when necessary.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Not applicable. The Company is not a large company	
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>	
Application :	Applied
Explanation on application of the practice :	<p>The Chairman ensures that the general meetings serve as an important opportunity for effective communication with and constructive feedback from the shareholders.</p> <p>During the 2025 AGM, shareholders were provided with sufficient opportunity to raise their questions, including but not limited to the Company's financial performance, non-financial performance and strategies. All questions raised by shareholders and proxies were succinctly addressed during the AGM.</p> <p>The questions raised by shareholders and the responses provided by the Board were minuted and uploaded to the Company's website at www.sns.com.my.</p>
Explanation for departure :	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure :	
Timeframe :	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.</i>		
Application	:	Not applicable – only physical general meetings were conducted in the financial year
Explanation on application of the practice	:	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>		
Application	:	Applied
Explanation on application of the practice	:	The Minutes of 2025 AGM was published on the Company's website within 30 business days from the AGM.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

**SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT
CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA**

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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